

## FORM XVII

Contract Labour (Regulation &amp; Abolition) Central Rules 1971

[ See Rule 78 (1) (a) (i) ]

## Register of Wages for the month of January 2021

| Name and Address of Contractor :   |                    |                                |                              | Name and Address of Establishment in / under which Contract is carried on _____ |                                      |                                 |             |                    |          |  |       |                                      |     |       |            |         |                  |                 |                 |   |  |                      |       |          |
|--|--------------------|--------------------------------|------------------------------|---|--------------------------------------|---------------------------------|-------------|--------------------|----------|--|-------|--------------------------------------|-----|-------|------------|---------|------------------|-----------------|-----------------|---|--|----------------------|-------|----------|
| M/s. Randstad India Private Limited,<br>1st Floor, Tower B, Unitech Business Park, Gurgaon |                    |                                |                              | M/s. UNITED BREWERIES LIMITED   |                                      |                                 |             |                    |          |  |       |                                      |     |       |            |         |                  |                 |                 |   |  |                      |       |          |
| Nature and Location of Work : Support Service  |                    |                                |                              | Name and Address of Principal Employer :  |                                      |                                 |             |                    |          |  |       |                                      |     |       |            |         |                  |                 |                 |   |  |                      |       |          |
| M/s. UNITED BREWERIES LIMITED  |                    |                                |                              | M/s. UNITED BREWERIES LIMITED   |                                      |                                 |             |                    |          |  |       |                                      |     |       |            |         |                  |                 |                 |   |  |                      |       |          |
| North  |                    |                                |                              | North   |                                      |                                 |             |                    |          |  |       |                                      |     |       |            |         |                  |                 |                 |   |  |                      |       |          |
|  |                    |                                |                              | Amount of Wages Earned  |                                      |                                 |             |                    |          |  |       | Deductions, If any (Indicate Nature) |     |       |            |         |                  |                 |                 |   |  |                      |       |          |
| SI.No.   | Name of Workmen    | SI. No. in Register of workmen | Designation / Nature of work | No. Of days worked  | Total attendance/ units of work done | Daily-rate of wages/ piece-rate | Basic Wages | Dearness Allowance | Overtime | Other cash payments (nature of payments to be indicated) | Total | P.F.                                 | P.T | E.S.I | Income Tax | Advance | Other Deductions | Total Deduction | Net Amount Paid | Signature / Thumb Impression of Workmen | Initials of Contractor or his Representative | Client/Contract Code | State | Location |
| 1  | 2                  | 3                              | 4                            | 5   | 6                                    | 7                               | 8           | 9                  | 10       | 11   | 12    | 13                                   | 14  | 15    | 16         | 17      | 18               | 19              | 20              | 21                                      | 22   | 23                   | 24    | 25       |
| 1  | Karthikeyan Karan  | 38                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 2  | ATUL               | 39                             | Office Assistant             | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 3  | Gaurav             | 41                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 4  | JASPREET SINGH     | 42                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 5  | Lalit Kumar        | 43                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 6  | Manish             | 44                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 7  | Vikash Kumar Jha   | 45                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 8  | Ravi Das           | 46                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 9  | Kuldeep Singh      | 47                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 10   | Parveen Kumar      | 48                             | JTSE                         | 25  |                                      |                                 | 13178       | 0                  | 0        | 2653   | 15831 | 1581                                 | 0   | 119   | 0          | 0       | 0                | 1700            | 14131           |   |  | 53879                | Delhi | DELHI    |
| 11   | Jeetu              | 49                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 12   | Rituraj Dubey      | 50                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 13   | Sohan Singh Negi   | 51                             | JTSE                         | 30  |                                      |                                 | 15814       | 0                  | 0        | 3184   | 18998 | 1898                                 | 0   | 143   | 0          | 0       | 0                | 2041            | 16957           |   |  | 53879                | Delhi | DELHI    |
| 14   | Harish             | 52                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 15   | Ravi Kumar         | 53                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 16   | Ravi Kumar         | 54                             | JTSE                         | 25  |                                      |                                 | 13178       | 0                  | 0        | 2653   | 15831 | 1581                                 | 0   | 119   | 0          | 0       | 0                | 1700            | 14131           |   |  | 53879                | Delhi | DELHI    |
| 17   | Hari Om Kumar      | 55                             | JTSE                         | 29  |                                      |                                 | 15287       | 0                  | 0        | 3078   | 18365 | 1834                                 | 0   | 138   | 0          | 0       | 0                | 1972            | 16393           |   |  | 53879                | Delhi | DELHI    |
| 18   | Suraj              | 56                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 19   | Pawan Kumar Pathak | 57                             | Sales Coordinator            | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 20   | Sanjay Kumar       | 58                             | Office Assistant             | 31  |                                      |                                 | 16341       | 0                  | 0        | 3623   | 19964 | 1961                                 | 0   | 150   | 0          | 0       | 0                | 2111            | 17853           |   |  | 53879                | Delhi | DELHI    |
| 21   | Ravinder Kumar     | 62                             | Sales Coordinator            | 31  |                                      |                                 | 18000       | 0                  | 0        | 21995  | 39995 | 2160                                 | 0   | 0     | 0          | 0       | 0                | 2160            | 37835           |   |  | 53879                | Delhi | DELHI    |
| 22   | Sajeew Dua         | 63                             | Sales Coordinator            | 29  |                                      |                                 | 23387       | 0                  | 0        | 39716  | 63103 | 2806                                 | 0   | 0     | 12486      | 0       | 0                | 15292           | 47811           |   |  | 53879                | Delhi | DELHI    |
| 23   | Bharat Gautam      | 72                             | JTSE                         | 31  |                                      |                                 | 16341       | 0                  | 0        | 3290   | 19631 | 1961                                 | 0   | 148   | 0          | 0       | 0                | 2109            | 17522           |   |  | 53879                | Delhi | DELHI    |
| 24   | Talvinder Singh    | 73                             | JTSE                         | 30.5  |                                      |                                 | 16077       | 0                  | 0        | 3565   | 19642 | 1929                                 | 0   | 148   | 0          | 0       | 0                | 2077            | 17565           |   |  | 53879                | Delhi | DELHI    |
| 25   | Anisha Verma       | 109                            | North Program Manager        | 15  |                                      |                                 | 9677        | 0                  | 0        | 26515  | 36192 | 1161                                 | 0   | 0     | 0          | 0       | 0                | 1162            | 35030           |   |  | 53879                | Delhi | DELHI    |
| 26   | Bilal              | 111                            | Merchandiser                 | 15  |                                      |                                 | 7908        | 0                  | 0        | 12282  | 20190 | 949                                  | 0   | 66    | 0          | 0       | 0                | 1016            | 19174           |   |  | 53879                | Delhi | DELHI    |

